

2016 Medical Plan Premiums (semi-monthly)

Employer Contribution is 90% for the HMO Plans and 90% of the lowest cost HMO for the PPO Plan				
<i>Premium = \$15 Copay Standard = \$40 Copay</i>	Self	Self+1	Family	Percentage of Increase 2015 over 2016
Kaiser Premium HMO				.63%
County contribution	\$288.48	\$576.96	\$816.39	
Employee contribution	\$32.05	\$64.10	\$90.71	
Kaiser Standard HMO				1.0%
County contribution	\$268.17	\$536.33	\$758.91	
Employee contribution	\$29.79	\$59.59	\$84.32	
UHC Premium HMO				1.0%
County contribution	\$441.93	\$883.83	\$1,250.61	
Employee contribution	\$49.10	\$98.20	\$138.95	
UHC Standard HMO				1.0%
County contribution	\$394.90	\$789.78	\$1,117.52	
Employee contribution	\$43.88	\$87.75	\$124.17	
UnitedHealthcare High Deductible PPO				9.80%
County contribution	\$288.48	\$576.96	\$816.39	
Employee contribution	\$996.77	\$1916.30	\$2,704.96	

DENTAL Plan Premiums (semi-monthly) (100% Employer Paid)		
Delta Dental PPO		Delta Dental PPO Supplement Plan
EE	\$21.38	\$9.65
EE+1	\$40.55	\$18.33
Family	\$61.94	\$27.92

DeltaCare USA	
EE	\$ 15.02
EE+1	\$ 25.40
Family	\$ 38.93

VSP Voluntary Vision Premiums (Semi-Monthly)			
	SELF	SELF + 1	FAMILY
Choice Plus	\$3.08	\$6.19	\$ 9.66
Choice Premium	\$8.75	\$16.50	\$24.25

Basic Life (100% Employer Paid)	\$0.04 per \$1,000
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Semi-Monthly Life & Disability Premiums

Voluntary Supplemental Employee & Spouse Life Premiums Per \$1000	
Less than 30	\$0.0140
30 thru 34	\$0.0165
35 thru 39	\$0.0230
40 thru 44	\$0.0325
45 thru 49	\$0.0545
50 thru 54	\$0.0865
55 thru 59	\$0.1380
60 thru 64	\$0.1855
65 thru 69	\$0.2850
70 and over	\$0.5000

Supplemental Child Life	\$0.065
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Vol Employee Only AD&D	\$0.010
Vol Employee + Family AD&D	\$0.015

STD Premiums (Per \$100 Covered Payroll)	
< 25	\$0.497
25 - 29	\$0.505
30 - 34	\$0.512
35 - 39	\$0.364
40 - 44	\$0.304
45 - 49	\$0.330
50 - 54	\$0.391
55 - 59	\$0.452
60 - 64	\$0.509
65 +	\$0.558

LTD Premiums (Per \$100 Covered Payroll)	
< 25	\$0.054
25 - 29	\$0.064
30 - 34	\$0.087
35 - 39	\$0.127
40 - 44	\$0.223
45 - 49	\$0.361
50 - 54	\$0.488
55 - 59	\$0.577
60 - 64	\$0.569
65 +	\$0.515